



BARGAINING REPORT #3
BELL TECHNICAL SOLUTIONS

April 9, 2009

Sisters and Brothers,

Today the bargaining committee completed the 7th day of bargaining with BTS.

This week we continued discussion on a number of non-monetary issues relating to transfers, the grievance procedure, and seniority rights.

We also had a presentation regarding the Company's future plans to expand the structured cabling business.

The next bargaining dates are scheduled for April 21, 22, and 23. During that week we plan to focus on the area of work scheduling, and hope to conclude on all non-monetary issues so that during the next bargaining dates in May we will be able to concentrate on our monetary demands.

In solidarity,

Your Bargaining Committee

Jim Fling, Shawn Cowan, Sam Snyders, Sean Howes