



**BARGAINING REPORT #9**  
**BELL TECHNICAL SOLUTIONS**  
**TENTATIVE AGREEMENT HIGHLIGHTS**

*June 15, 2009*

## **Tentative Agreement Highlights**

On June 12, 2009, after several weeks of intense negotiations, the bargaining committee signed a tentative agreement with Bell Technical Solutions for a new five-year collective agreement.

Highlights of the agreement are outlined below.

From the beginning, our goal was to negotiate a collective agreement that properly recognizes our role as important members of the Bell Canada family.

We wanted a new collective agreement that fairly compensates us for our work, respects our seniority rights, allows access to good benefits for all members, provides adequate vacation and leisure time, and allows us to prepare for our eventual retirements.

In the end, after much effort, we feel that we have met most of our important goals. While we didn't obtain everything that we wanted, we got most of what we needed. And we didn't have to give up anything of significance in return.

The bargaining committee feels this agreement deserves to be accepted, and are recommending that members vote in favour of its ratification.

Thank you for your support.

In Solidarity,

Shawn Cowan, Jim Fling, Sam Snyders, Sean Howes

## Highlights of the Tentative Agreement

A five-year agreement, expiring on May 6, 2014.  
Top rate for Regular Technician to reach \$26.75.  
Top rate for Temporary Technicians to reach \$19.45.  
Top rate for Regular Cable Puller to reach \$18.05  
Top rate for Temporary Cable Puller to reach \$15.14  
New position Regular Logistics Attendant to reach \$18.80  
New position of Temporary Logistics Attendant to reach \$16.15  
Full benefits for all Temporary employees after one year on a 50/50 co-pay basis.  
Company contribution to RRSPs will grow from 2.5% to 4% by 2012.  
Five (5) weeks vacation after eighteen (18) years of service beginning in 2014.  
Overtime pay for Temporary employees working a Holiday.  
All overtime to be offered by seniority.  
Better access to available hours for RPT employees.  
Two consecutive days of rest for RPT employees.  
Scheduled day of rest for Temporary employees.  
Guaranteed hours for Temporary employees.  
Better access to TGP time.  
Ability to cash out TGP time increased from two (2) to six (6) times per year  
Increase to overtime bank to 300 hours.  
Creation of voluntary 4/4 split shift.  
Upgrade of 141 employees on ratification.  
Five (5) Recognition holidays as settlement to all grievances.

***Voting on the tentative agreement will take place in Locals across Ontario from June 17 to June 30. The ballots will be counted, and the results announced, on July 3.***

***For details of voting in your local, please contact your local executive.***

*Solidarity works!*

*Your Bargaining Committee*

*Jim Fling, Shawn Cowan, Sam Snyders, Sean Howes*